



STATE OF CALIFORNIA

DEPARTMENT OF DEVELOPMENTAL SERVICES

JOB OPPORTUNITY BULLETIN: TRACTOR OPERATOR - LABORER

SALARY RANGE(S):	\$3,350 - \$3,860 per month* <small>*The Starting Salary applies to those first entering State Service. The Maximum salary is typically for State Employees who meet the criteria for Annual Merit Salary Adjustments in increments of 5% until the maximum salary is attained.</small>
TENURE/TIME BASE:	Permanent/Full-Time
PROGRAM/DEPARTMENT:	Plant Operations
FINAL FILING DATE:	Until Filled

DESCRIPTION OF DUTIES: Sonoma Developmental Center, Department of Developmental Services, has an immediate opening for a Permanent, Full-Time, Tractor Operator/Laborer. This position reports directly to the Supervising Groundskeeper II in the Plant Operations Department. Typical tasks include the operation and maintenance of a wide variety of both light and heavy equipment as well as performing other labor-oriented work as required. This includes, but is not limited to, the operation of heavy tractors and attachments on fire trails, steep hillsides, etc. This type of work involves some exposure to dust, poison oak and other potentially toxic substances that are natural to the environment. There is also some use of chemicals for weeds, pests and disease control. The incumbent may be required to work in inclement weather as needed. Duties may include excavating in close proximity to underground high voltage lines where extreme caution is warranted.

The Tractor Operator/Laborer is responsible for performing the operation and maintenance of equipment such as wheel tractors of various sizes with and without P.T.O.s, a crawler tractor with blade, caterpillar crawler tractor with blade, case wheel loader, backhoe/trencher, boom truck, wheel loader, riding rotary lawnmowers of various sizes, riding reel mowers of various sizes, high weed mowers, plows, power sprayers, dump trucks, power lawn edger's, power tampers, fertilizer applicators, chainsaws, seeders, scrapers, rental equipment and other equipment as necessary. The Tractor Operator/Laborer is responsible for performing laboring work such as patching roads, installing/repairing fences, pipelines, sprinkler systems and assists other trades as required.

WHO IS ELIGIBLE TO APPLY: Candidates must possess Civil Service Eligibility to apply for this vacancy. Civil Service Eligibility consists of one of the following: Being a current or former California State Civil Service employee (lateral transfer or reinstatement) obtaining list eligibility as a result of participating in an examination for the classification and placing in a reachable rank. Per SPB Rule 250, lateral transfer applicants must meet the Minimum Qualifications as outlined in the Job Specification. The job specification and other related information may be found on the website at www.calhr.ca.gov Applicants are asked to specify the type of eligibility they possess when applying. Applications may be obtained from the Human Resources Personnel Office at the Sonoma Developmental Center or may be downloaded from the above website. Appointments may be subject to State Restriction of Appointment (SROA), Departmental Restriction of Appointment (DROA), Re-employment List procedures, a pre-employment physical, drug screen and fingerprint clearances. Applications will be reviewed and only the most qualified candidates will be scheduled for selection interviews.

PLEASE SEND YOUR COMPLETED STATE APPLICATION (STD. 678) TO:

Sonoma Developmental Center
 Human Resources Personnel Examination Unit – Room #124
 P O Box 1493
 Eldridge, CA 95431

(707) 938-6401 Contact Roger German for questions specific to duties of the position only. Civil Service Eligibility will be determined by the selection analyst in the Human Resources Department.

SONOMA DEVELOPMENTAL CENTER IS AN EQUAL OPPORTUNITY EMPLOYER TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE OR SEXUAL ORIENTATION.